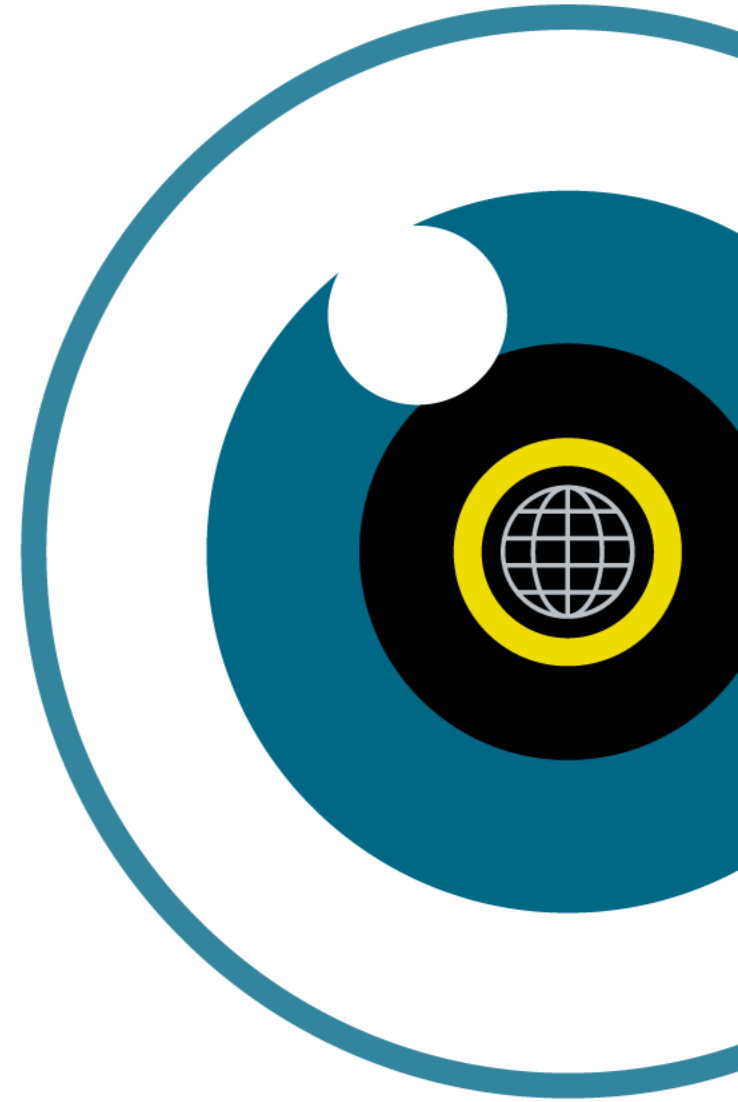






Good (and not so good) capital management The risks of a poor process

James Aclis, Augustine Sidik



Capital management intro

The elements of a good process are universal

Using capital management as an example

- Mature, but still developing in areas
- Some elements critical to whole business

Aus-based learnings

- ICAAP = capital management
- APRA = regulator

Focus of this session:

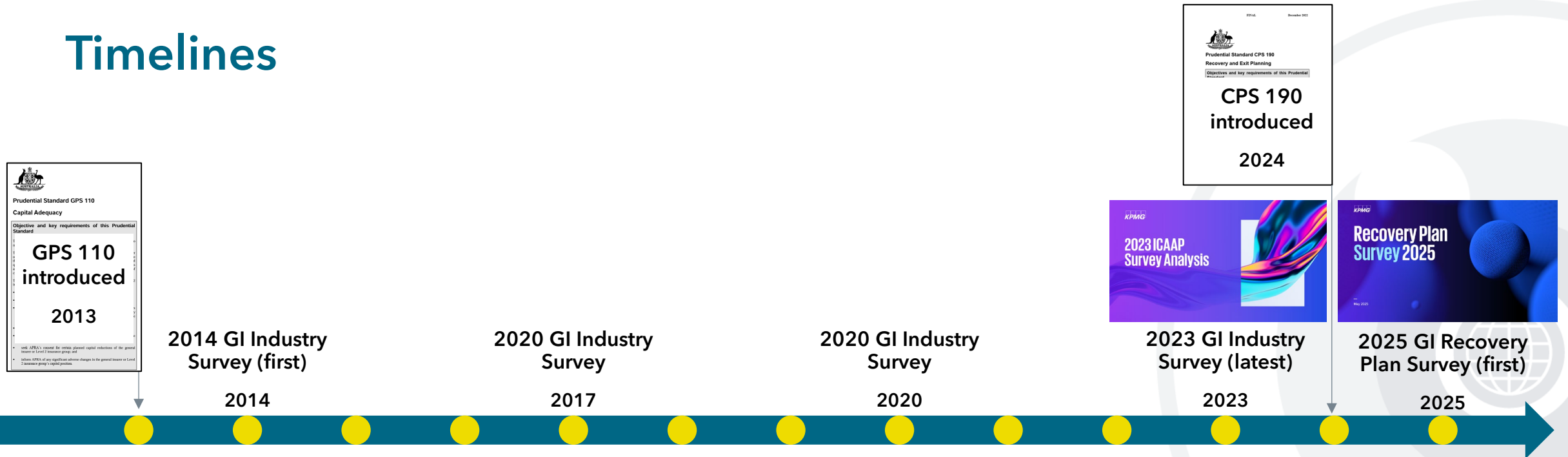
Key learnings & thoughts
(from industry surveys)

Examples & anecdotes
of best (and not-so-best) practice



Where the industry is focusing
and where it's heading

Timelines



General Insurance

- *ICAAP Reviews* - over 15 general insurers/reinsurers, including ORSA reviews in Singapore & Hong Kong.
- *Industry Surveys* - every 3 years since 2014.
- *Recovery Plan Survey* - first in 2025.
- *Discussions with APRA* - on ICAAP expectations, outlook & importance.

Other industries:

Life Insurance - similar regular Industry Surveys & ICAAP Reviews.



Private Health Insurance - HPS 110 introduced 2023, Readiness Reviews and ICAAP Reviews since, first Industry Survey planned 2025.

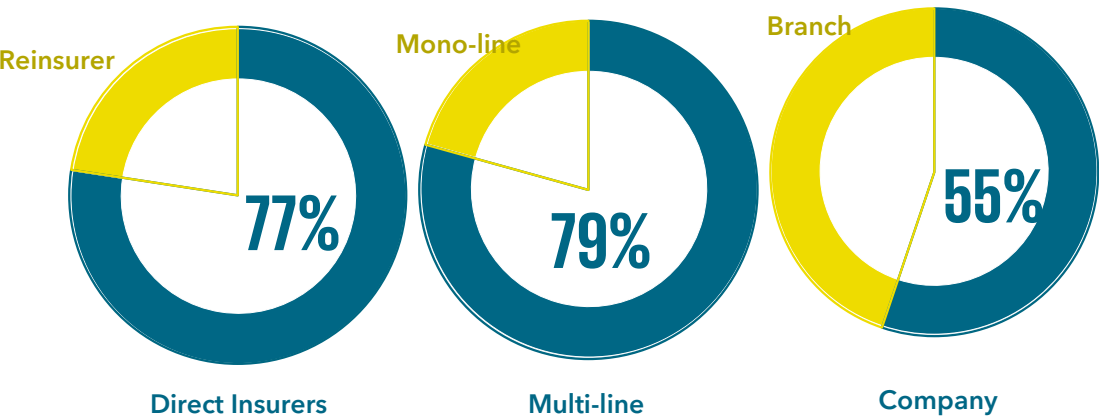
Survey participant profiles

2023 ICAAP survey

29 General Insurers

75% Total Industry Premium

KMPG's 4th Survey of the GI market

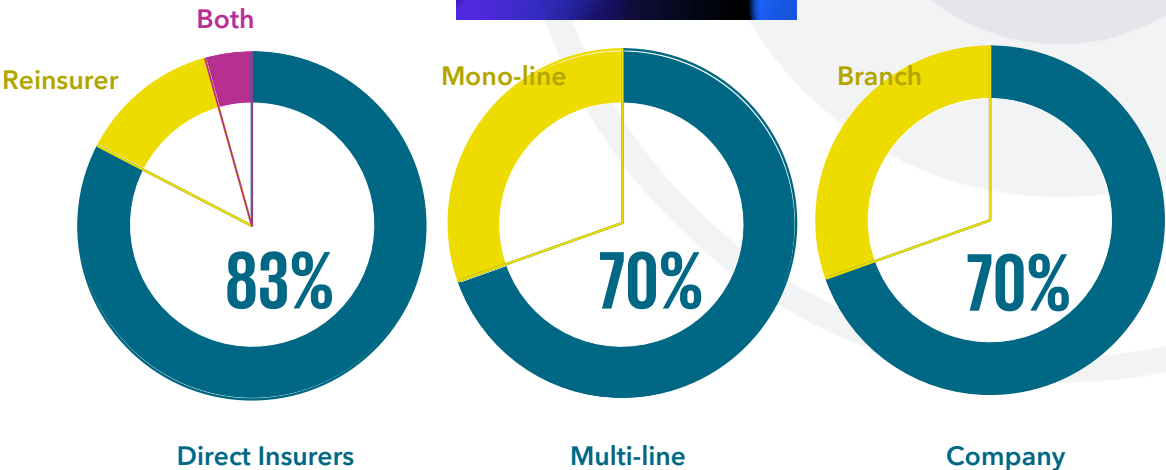


2025 Recovery Plan survey

23 General Insurers

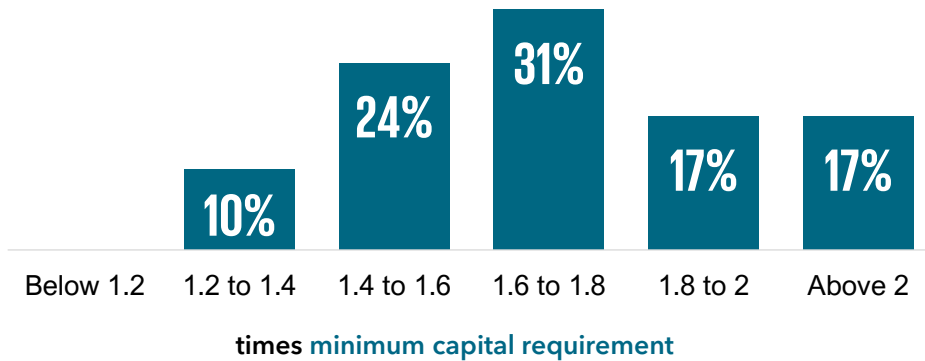
70% Total Industry Premium

KMPG's 1st Survey of the GI market



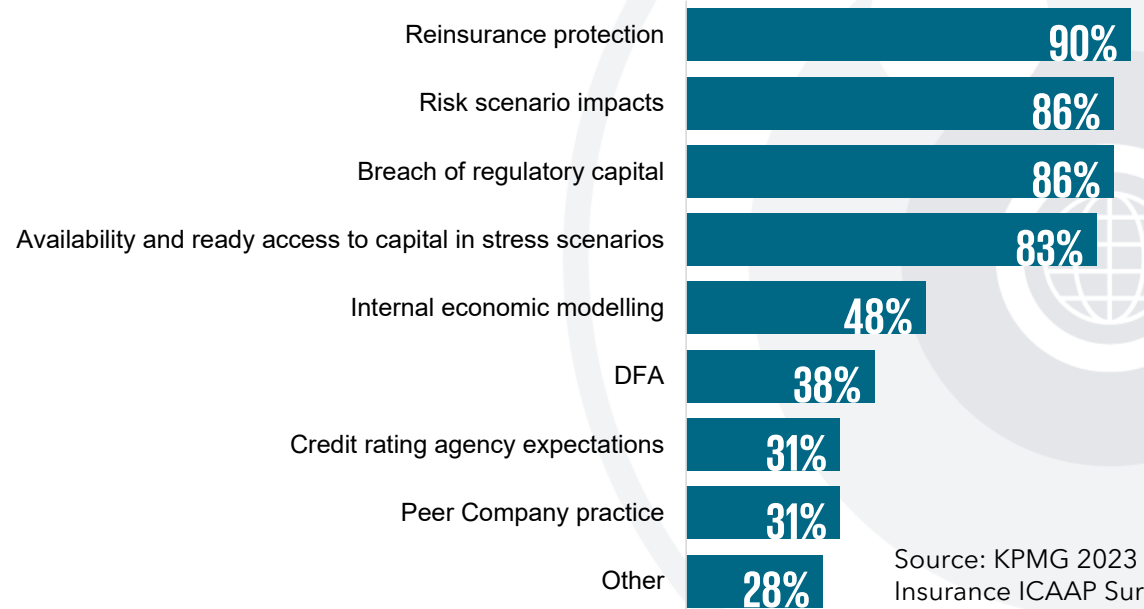
1. An Explainable Basis

Target capital (% of MCR)



Source: KPMG 2023 General Insurance ICAAP Survey

Target capital factors – quantitative vs qualitative



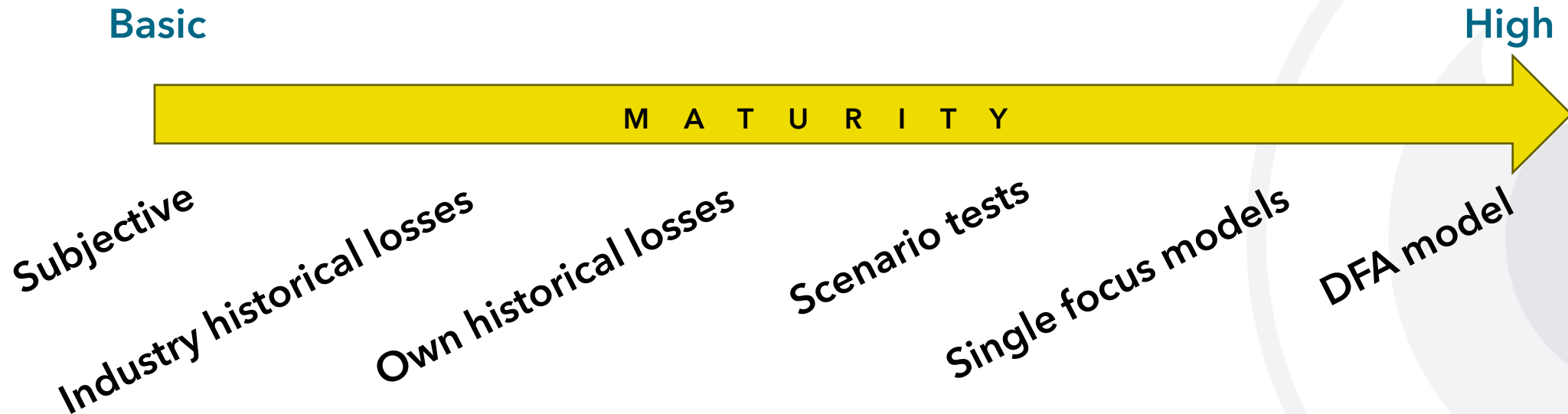
Source: KPMG 2023 General Insurance ICAAP Survey

Learning 1:

Have an **explainable basis** for targets or thresholds.
Having sophisticated models is just a bonus.



1. An Explainable Basis



To think on...

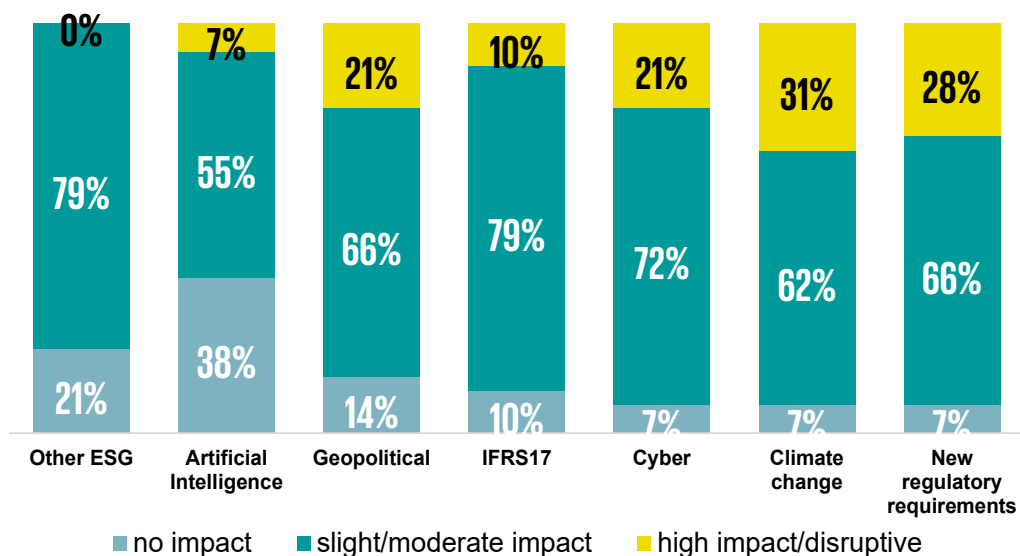
Can you justify your target or threshold? Where are you on the scale?

Is the justification reviewed regularly, or was it done 10+ years ago in a document you can't find?

What about your climate targets, responsible persons under FAR, key operations / suppliers under CPS 230, etc?

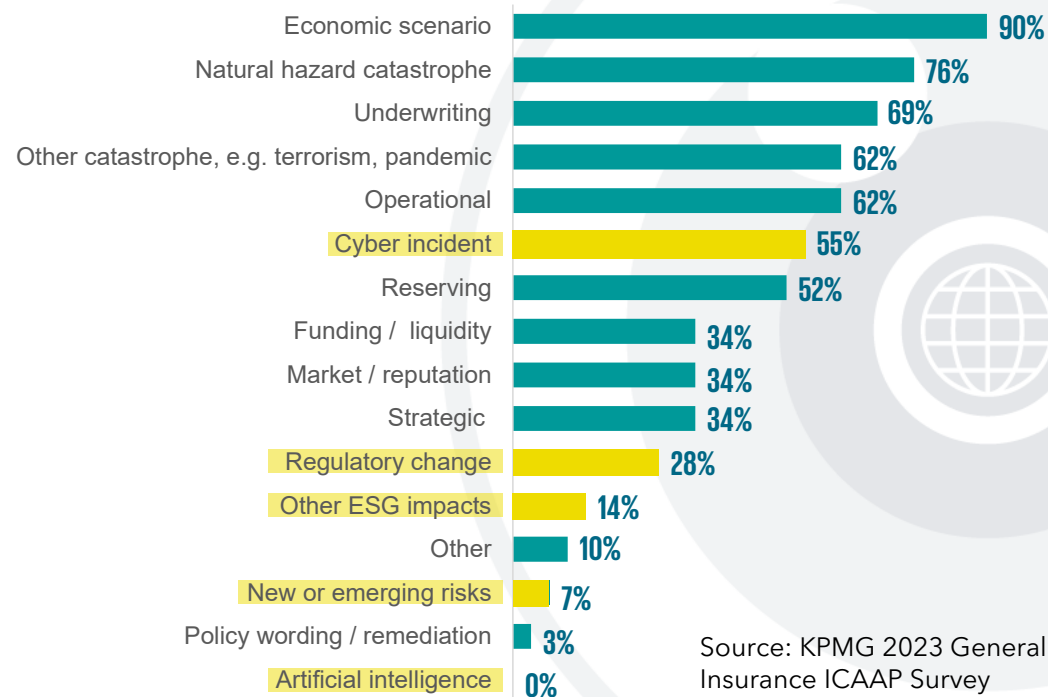
2. Emerging risks & scenarios

Impacts of emerging risks over the next 3 years



Source: KPMG 2023 General Insurance ICAAP Survey

Risks covered in scenario testing



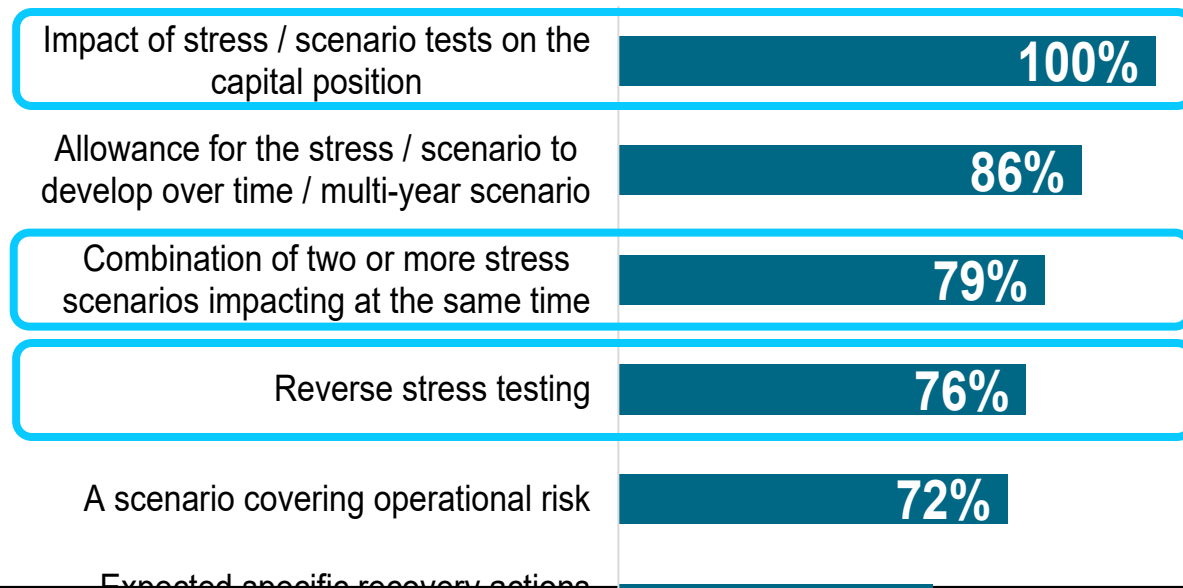
Source: KPMG 2023 General Insurance ICAAP Survey

Learning 2:

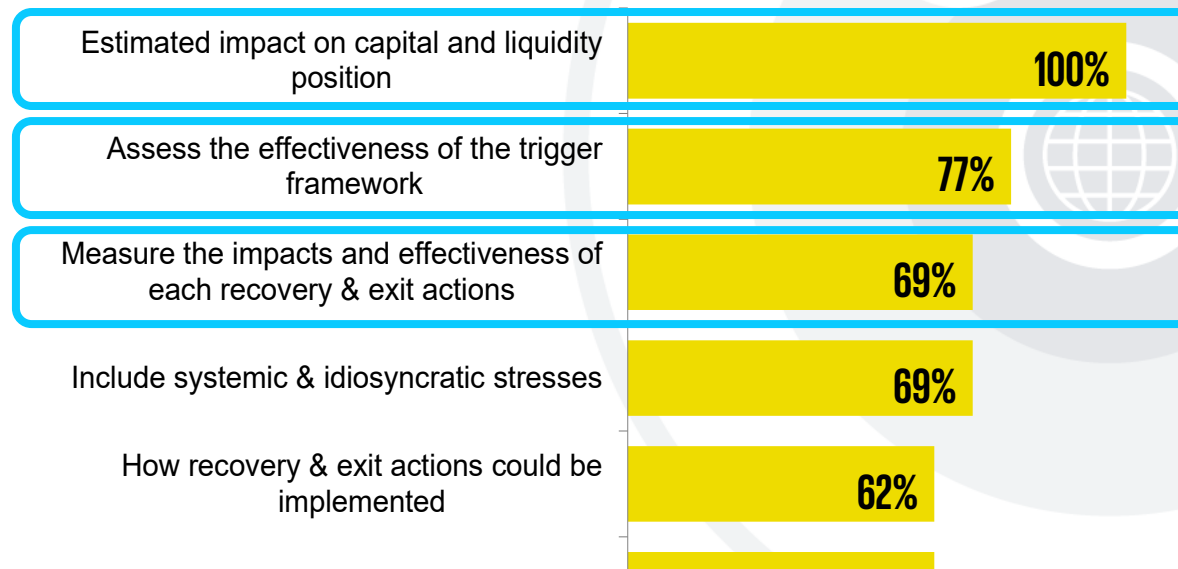
Have a **robust approach** to considering emerging risks.
Scenarios are more useful, more so when they go **beyond the impact**.

2. Emerging risks & scenarios

KPMG 2023 General Insurance ICAAP Survey



KPMG 2025 General Insurance Recovery Plan Survey



Features of stress & scenario testing

2. Emerging risks & scenarios

KPMG 2023 General Insurance ICAAP Survey

Expected specific recovery actions
relevant to that stress / scenario **59%**

Expected effectiveness of recovery
actions **52%**

The speed at which recovery actions
are expected to be carried out **45%**

Specific stress scenarios for non-
financial risks **41%**

Allowance for recovery actions to
develop over time **31%**

Impact on other strategies /
ramifications other than just on capital **24%**

KPMG 2025 General Insurance Recovery Plan Survey

How recovery & exit actions could be
implemented **62%**

Key dependencies **62%**

Timeline for implementation of actions **54%**

Preparatory measures **46%**

Any barriers to implementation **31%**

Execution risks **31%**

Features of stress & scenario testing

2. Emerging risks & scenarios



To think on...

For your emerging risks, could you do a little more? Where are you on the scale?

Is emerging risk identification and awareness done by one team? Or across the business?

Does analysis focus on impact alone? What about secondary and reputation impacts, interrelatedness, use of experts, etc?



Poll Question:
**Which of the following challenges are you currently seeing affect
your organisation's risk and/or capital management?**

Please answer by the end!

3. Board Involvement

The Board is **well-informed**
and **heavily involved**

The Board is **well-informed**,
regularly discusses and
actively challenges
management.

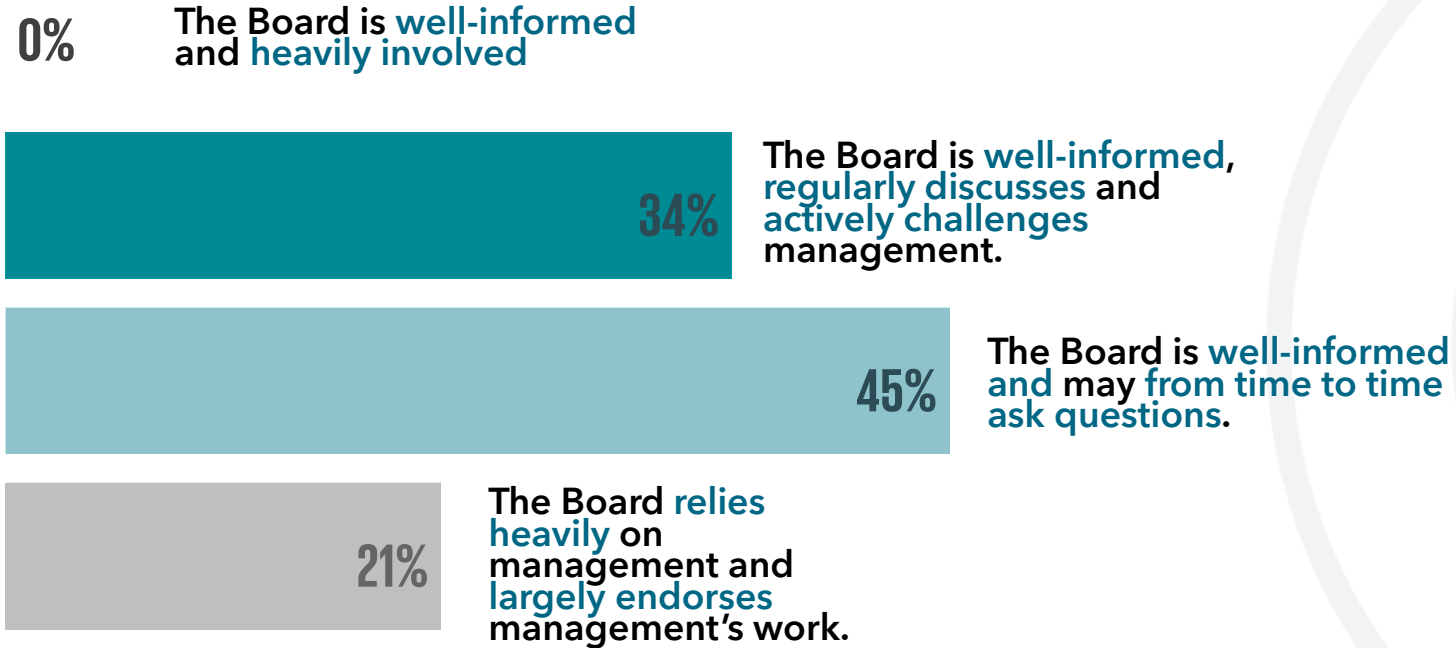
The Board is **well-informed**
and **may from time to time**
ask questions.

The Board **relies**
heavily on
management and
largely endorses
management's work.

Source: KPMG 2023 General Insurance ICAAP Survey



3. Board Involvement

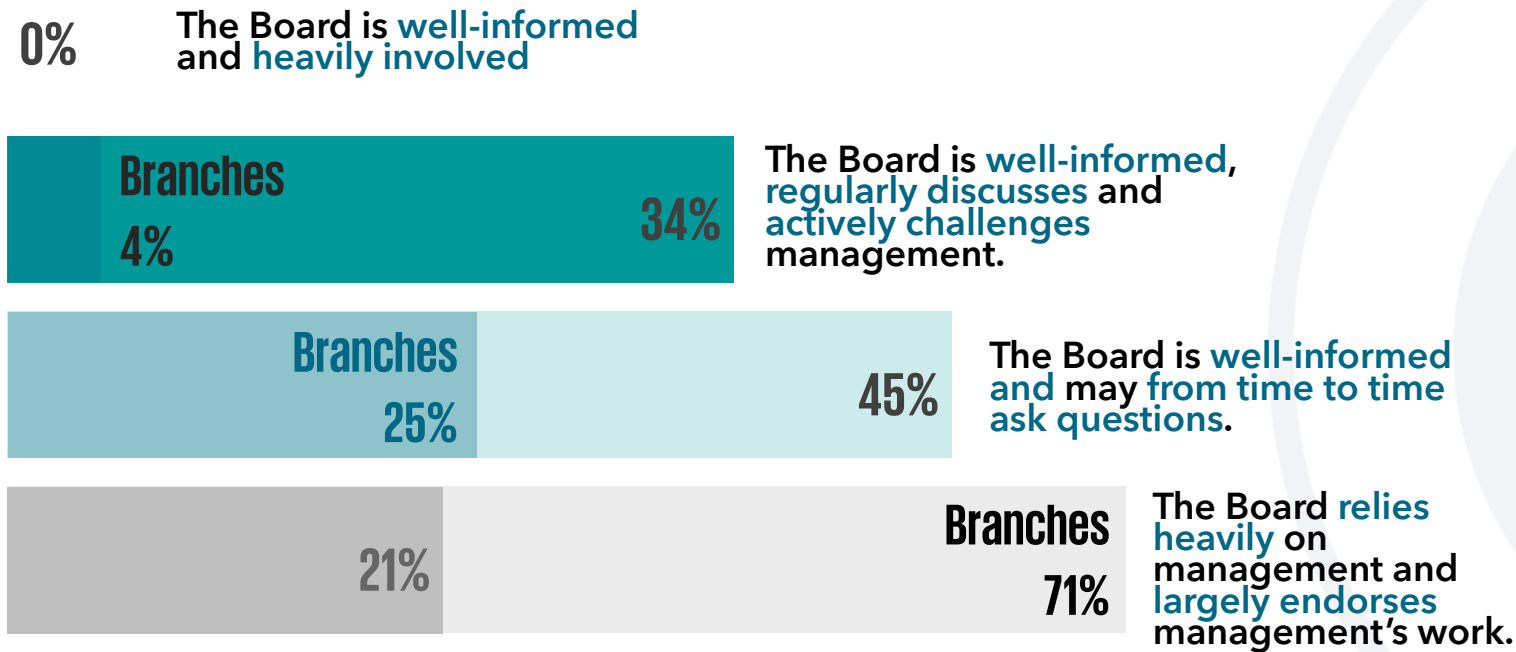


Source: KPMG 2023 General Insurance ICAAP Survey

Only
1 in 3
actively
challenge
ICAAP



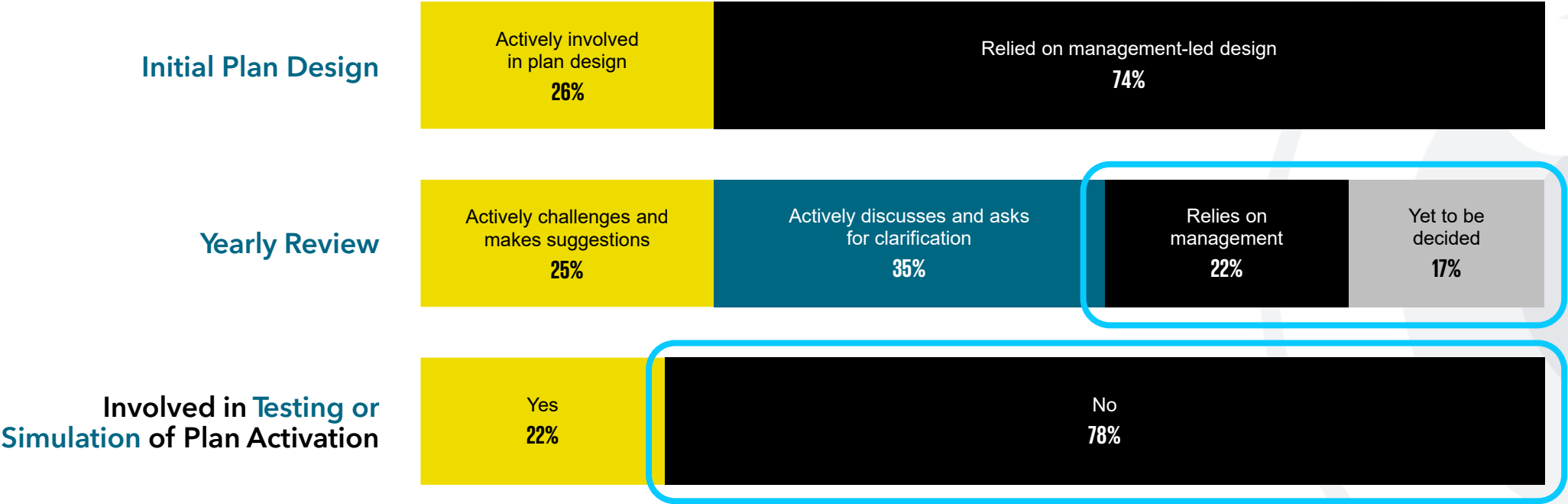
3. Board Involvement



Source: KPMG 2023 General Insurance ICAAP Survey

Only
1 in 25
actively
challenge
ICAAP

3. Board Involvement



Source: KPMG 2025 General Insurance Recovery Plan Survey

Learning 3:
Have a level of Board involvement appropriate to the topic.
Some aspects of a topic are more important to discuss than others.

3. Board Involvement

- Ownership & Oversight of ICAAP
- Setting risk appetite & capital targets
- Stress & scenario testing
- Review & challenge



To think on...



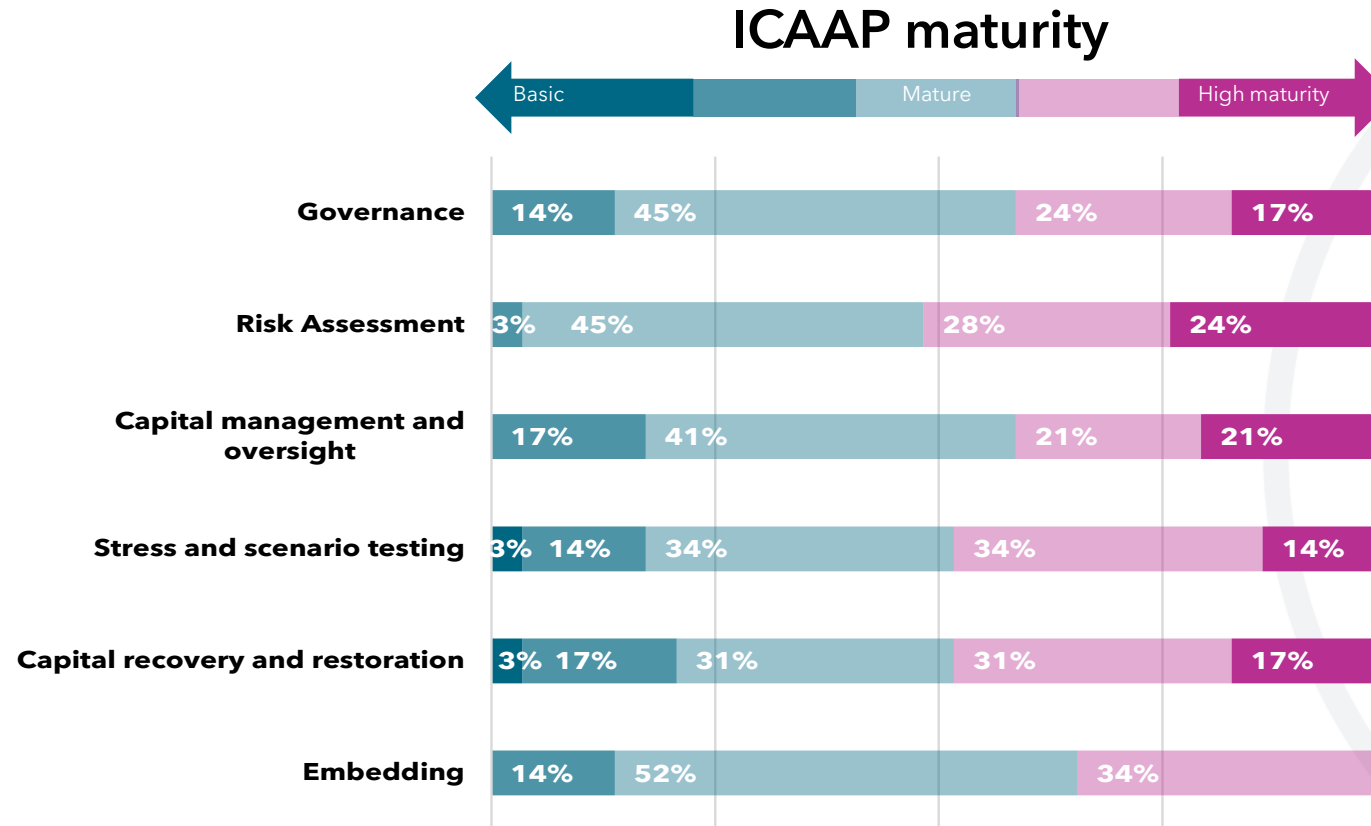
To what level is a topic **tabled vs presented vs discussed vs challenged?**

Does your Board spend **too much time discussing the detail?** Are they overwhelmed by **too much information?**

Is your Board involved in the **stress and scenario testing?** At what stage?

Is the Board's involvement **evidenced?**

4. Staying on top of developments



Learning 4:

Stay on top of developments, **keep up** with improvements.
Being proactive and thorough earlier means less issues later.



Summary of learnings

1. Have an explainable basis for targets or thresholds.
2. Have a robust approach to considering emerging risks.
3. Have a level of Board involvement appropriate to the topic.
4. Stay on top of developments, keep up with improvements.



THANK YOU

